

**WRITTEN QUESTION TO THE MINISTER FOR
EDUCATION, SPORT AND CULTURE
BY SENATOR J.L. PERCHARD**

ANSWER TO BE TABLED ON TUESDAY 25th APRIL 2006

Question

Would the Minister inform members whether there has been any increase in the number of administrative or non-teaching staff employed by the department compared with the number employed 25 years ago and, if so, explain the reasons for this and whether there are any correlations with pupil numbers over this 25 year period?

Answer

Information on the number of staff employed 25 years ago is not readily available and given the changes in the structure and responsibilities of the Department over the 25 year period any comparisons would prove meaningless.

Changes that have occurred include:

- the transfer of School Sports Development and Sports facilities to the newly formed Sport, Leisure and Recreation Committee and their subsequent transfer back following the merger of the former Education and Sport, Leisure and Recreation Committees;
- the transfer of the responsibility for the Jersey Heritage Trust and the Jersey Arts Trust from the Finance and Economics Committee;
- the transfer of the Children's Service to the Health and Social Services Committee;
- the transfer of services relating to the Children's Executive to the Health and Social Services Department;
- the transfer of Corporate Support Services to the Treasury and Resources and Chief Minister's Departments as part of the States Change Programme;
- the delivery of a varied capital programme;
- changes in corporate reporting requirements;
- changes in statutory requirements including recent employment legislation.

The structure of the 'Department' has been reviewed as required to reflect the changes above as well as changes in the Jersey Curriculum and accepted working practices.

In order to properly allocate and control staffing within the Service as a whole, in May 1998 a formula was agreed in principle with the then Establishment Committee as follows:

- the allocation of manpower for schools in the Education Service would be calculated annually by means of a formula based on pupil numbers;
- that the Education Committee would be responsible for managing its manpower within the overall figure, having the flexibility to change the balance of employment between pay groups; and
- that manpower returns would show actual numbers of staff employed in permanent and contract posts, by pay groups.

All subsequent annual manpower requirements of the former Education and Education, Sport and Culture Committees have been based on that formula and agreed by the former Establishment, Human Resources and Finance and Economics Committees.